



School Uniform Policy

Hazrat Khadijatul Kubra Girls School

Approved by: Trustees

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1. Aims

This policy aims to:

- Set out our approach to requiring a school uniform that is affordable and offers the best value for money for parents and carers
- Clarify our expectations regarding school uniform

2. Limiting the Cost of School Uniform

Our school has a duty to ensure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We recognise that items with distinctive characteristics (such as branded items or those requiring a school logo, specific fabric, colour or design) cannot be purchased from a wide range of retailers. Requiring a large number of such items may limit parents' ability to shop around for competitive prices.

Our Commitment

We will ensure that our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

How We Achieve This

We will:

- Carefully consider whether items with distinctive characteristics are necessary
- Limit such items wherever possible—for example, by requiring a school logo on only selected items such as cardigans
- Restrict distinctive items to those that are low-cost and/or long-lasting
- Avoid specifying branded items for clothing that pupils may wear outside school (e.g. coats, shoes and bags)
- Keep optional branded items to a minimum to promote equality and inclusion
- Avoid different uniform requirements for different year groups, classes or houses
- Avoid separate uniform requirements for extracurricular activities
- Consider alternative ways to distinguish groups in interschool competitions, such as badges, labels or posters

Second-Hand Uniform

We are committed to supporting families by offering access to second-hand uniform:

- Pupils may donate clean, good-quality uniform to the school office at the end of each term
- These items will be made available for purchase at a reduced cost
- Further information is available on the school website

Maintaining Affordability

We will also:

- Avoid frequent changes to uniform requirements
- Carefully consider the financial impact on families before making any changes
- Consult with parents and pupils on any significant proposed changes
- Take into account feedback and respond appropriately to any concerns or complaint

3. Where to Purchase Uniform

Items of uniform that require the school logo must be purchased from **Mansuri Schoolwear**.

Further details, including specific uniform requirements and ordering information, can be found on the school website:

<https://hkkg.bham.sch.uk/uniform/>

Parents and carers may also visit the Mansuri Schoolwear website directly.

4. Expectations for school uniform

Item	Description
Headscarf*	Bottle green –There should be one visible layer. No numerous layers or folds should be evident. Pupils are not permitted to wear high buns or ponytails that are visible. Pupils that wear under hats or caps should only be plain black. No accessories attached to the scarf are acceptable. Year 7 pupils will be allowed to wear a one-piece green scarf
Abaya/Robe	Plain black (no casual clothing underneath the Abaya)
Cardigan	Black with school logo
Trousers	Black – Ankle-length, trousers or leggings
Shoes	Plain black - Boots are usually not permitted, however they can be worn during severe weather conditions only
Coat	Black - Must be plain and loose fitted. Denim or leather jackets or items resembling either of these are not permitted. No logos are permitted.

PE Kit

Item	Description
P.E Top	Grey with long sleeves
Hoodie	Black

Scarf	Black one-piece scarf
Jogging bottoms	Plain black
Trainers	Plain black

Hoodies, trainers, and jewellery will be confiscated.

5. Appearance and Non-Uniform Expectations

5.1 Makeup and Personal Adornments

Makeup, false nails, nail varnish and jewellery are not permitted.

Any pupil found wearing makeup or prohibited items will be asked to remove them, and appropriate sanctions may be applied in line with the school's Behaviour Policy.

5.2 Non-Uniform Days

On non-uniform days, pupils are still expected to uphold the school's ethos and values.

All pupils must dress modestly and appropriately, in line with the school's Islamic ethos, during:

- Non-uniform days
- School visits and trips
- Special events (e.g. end-of-year trips, Eid celebrations, fundraising events)

Makeup is not permitted on non-uniform days.

6. Expectations for Our School Community

6.1 Pupils

Pupils are expected to wear the correct school uniform at all times (except on designated non-uniform days), including when:

- On school premises
- Travelling to and from school
- Attending out-of-school events or school trips, or when representing the school (where required)

6.2 Parents and Carers

Parents and carers are expected to ensure that their child:

- Wears the correct school uniform and PE kit
- Has uniform that is clean
- Has all items clearly labelled with the child's name
- Wears uniform that is in good condition

6.3 Staff

Staff will monitor pupils to ensure compliance with this policy.

- Pupils not meeting uniform expectations will be given the opportunity to comply
- Where concerns persist, the matter will be followed up with the headteacher
- Ongoing breaches will be addressed in line with the school's Behaviour Policy

Where non-compliance may be linked to financial hardship, staff will take a sensitive, supportive and non-judgemental approach to resolving the situation.

6.4 Governors/Trustees

The governing board will review this policy to ensure that it:

- Is appropriate to the school's context
- Is implemented fairly and consistently
- Takes into account the views of parents and pupils
- Provides a uniform that is practical, appropriate and safe for all pupils

The governing board will also ensure that supplier arrangements prioritise affordability and value for money. This includes:

- Avoiding single-supplier arrangements where possible
- Re-tendering contracts at least every five years

7. Monitoring Arrangements

The Governing Board (Trustees) will review this policy every **two years** to ensure its continued effectiveness and suitability